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Reference: \$ 9/4/2

please arrend and send in

MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

NATIONAL ASSEMBLY: QUESTION 3527 FOR WRITTEN REPLY

A draft reply to the above question by Mr G R Morgan (DA) is attached for your consideration.

ACTING DIRECTOR-GENERAL

DATE: 24/11/2011

DRAFT REPLY APPROVED/AMENDED

MRS BEE MOLEWA, MP STANDENTAL AFFAIRS

45/11/11/08 :3TAD

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO. 3527

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 11 NOVEMBER 2011 (INTERNAL QUESTION PAPER NO. 38)

3527. Mr G R Morgan (DA) to ask the Minister of Water and Environmental Affairs:

- (1) When is it envisaged that a permanent Director-General of the Department of Water will be appointed;
- (2) whether the disciplinary hearings of the previous (a) chief financial officer, (b) chief information officer and (c) deputy Director-General: Corporate Affairs of the Department of Water have been concluded; if not, why not, in each case; if so, what are the relevant details in each case;
- (3) (a) what other vacancies currently exist at senior management level in the Department of Water, (b) how long has the post been vacant and (c) when is it envisaged that the post will be filled?

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REPLY:

- (1) The interview process for appointing a permanent Director-General has been completed pending the approval by Cabinet.
- (2)(a) Yes, the disciplinary hearing of the previous Chief Financial Officer was concluded and he was dismissed on 31 March 2011. The interview has been concluded and appointment is awaiting Cabinet decision.
- (2)(b) Yes, the disciplinary hearing of the Chief Information Officer was concluded and the charges were withdrawn.
- (2)(c) Yes, the disciplinary hearing of the Deputy Director-General: Corporate Services was concluded on 3 October 2011; the matter is now pending due to a Labour Court Review Application.
- (3) Refer to Annexure A for the vacancies currently existing at senior management level.

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Annexure A

No.	(3)(a) POST JOB TITLE DESCRIPTION	POST SALARY LEVEL	(3)(b) POST DATE	ADVERTISING STATUS	(3)(c) EXPECTED DATE TO BE FILLED
1	Researcher and Speech Writer	13	20080929	Not advertised	2012
2	Director-General Water Affairs	16	20080801	Advertised	2012
3	Director: Office of the Director-General	13	20090701	Advertised	2012
4	Director: Corporate Planning	13	20090701	Not advertised	2012
5	Chief Director: Transformation	14	20100501	Advertised	2012
6	Chief Director: Resource Economist	14	20100501	Advertised	2012
7	Director: Knowledge Management	13	20100101	Advertised	2012
8	Project Manager: Economic Regulation	13	20110601	Not advertised	2012
9	Regional Project Manager	13	20091101	Advertised	2012
10	Regional Project Manager	13	20091101	Advertised	2012
11	Regional Project Manager	13	20091101	Advertised	2012
12	Regional Project Manager	13	20091101	Advertised	2012
13	Regional Project Manager	13	20091101	Advertised	2012
14	Regional Project Manager	13	20091101	Advertised	2012
15	Regional Project Manager	13	20091101	Advertised	2012
16	Regional Project Manager	13	20091101	Advertised	2012
17	Regional Project Manager	13	20091101	Advertised	2012
18	Programme Manager	14	20091101	Advertised	2012
19	Director: Official Development Assistance	13	20100301	Advertised	2012
20	Deputy Director-General (P and R)	15	20010701	Not advertised	2012
21	Director: Policy and Functional Strategy Co- Ordination	13	20070901	Advertised	2012
22	Director: Option Analysis	13	20010701	Advertised	2012
23	Director: Water Services Policy and Strategy	13	20040201	Advertised	2012
24					
25	Director: Water Services Sector Development	13	20040401	Advertised	To be re-advertised
6	Chief Director: Resource Directed Measures	14	20080701	Advertised	2012
.7	Director: Water Abstraction and In-stream Use	13	20070901	Advertised	To be re-advertised
8	Policy Strategist	14	20110801	Not advertised	2012
9	Director: Strategy	13	20110801	Not advertised	2012
0	Director: Operational Support	13	20100701	Advertised	2012
1	Director: Monitoring, Evaluation and Reporting	13	20110901	Advertised	2012
2	Chief Director: Regional Operations	14	20070201	Advertised	2012
13	Director: Water Sector Support	13	20070201	To be advertised in November	2012



No.	(3)(a) POST JOB TITLE DESCRIPTION	POST SALARY LEVEL	(3)(b) POST DATE	ADVERTISING STATUS	(3)(c) EXPECTED DATE TO BE FILLED
34	Chief Director: Regional Operations	14	20070201	Advertised	2012
35	Director: Institutional Establishment	13	20070201	Advertised	To be re-advertised
36	Chief Director: Regional Operations	14	20070201	To be advertised in November	2012
37	Director: Water Sector Support	13	20100401	Advertised	2012
38	Director: HR Planning/ Recruitment and Selection	13	20060728	Advertised	2012
39	Chief Director: Legal Services	14	20100101	Advertised	2012
40	Director: Administration (Corporate Services)	13	20010701	Advertised	2012
41	Chief Financial Officer	15	20080601	Advertised	2012
42	Chief Director: Financial Management	14	20080601	Advertised	2012
43	Director: Financial Accounting	13	20100701	Advertised	2012
44	Director: Institutional Establishment	13	20080701	To be advertised in November	2012
45	Director: Water Regulation and Use	13	20070101	Not advertised	2012
46	Director: Construction Equipment	13	20060701	Not advertised	2012
47	Chief Director: Water Resource Infrastructure Development	14	20110301	Advertised	2012
48	Director: Integrated Environmental Engineering	13	20080301	Advertised	2012
49	Director: Supply Chain Management	13	20080601	Advertised	2012